

## **How to apply For ABA Therapist Position (otherwise known as BHP's)**

Would you like to be a part of a forward thinking agency? Maine uses the language of "Behavioral Health Professional" to indicate an employee who goes into homes, community or classrooms with children in an effort to help guide them using Applied Behavioral Analysis. The greater good, and profession of BCBA's refers to these employees as "ABA Therapists". Social Significance LLC has adopted this language in an effort to be on the leading edge of thought. If you are passionate about working with children, and want an amazing opportunity contact us for details - as we are currently hiring ABA THERAPISTS!!!!

To apply for this position please visit [socialsignificance.org](https://socialsignificance.org) under the Employment Opportunities page to fill out an application. Send resumes, applications and questions to [dmadruga@socialsignificance.org](mailto:dmadruga@socialsignificance.org) or call 207-247-7781 and ask for Office Manager, Diane Madruga.

### **Behavior Technician- Register Behavior Technician (training we want our ABA Therapists to work on while they are with us)**

This position requires the following prior to providing any services:

- Be at least 18 years of age
- Completion of, at least, an Associate's degree in Education, Psychology, Behavioral Sciences, or a related field
- Behavior Technicians providing in-support children's services under MaineCare (Medicaid) must be certified as a Behavioral Health Professional within one year of employment.
- ABA Therapists with Behavior Technician training (eventually) providing school-based services under MaineCare (Medicaid) must be certified as a School-Based Behavioral Health Professional within one year of employment.

- ABA Therapists with Behavior Technician training or working on it while providing services in our preschool must be an Educational Technician III.
- ABA Therapists with Behavior Technician training or working towards it, who are providing adult services under MaineCare (Medicaid) must be certified as a Direct Service Professional.
- Prior ABA experience with special needs children highly preferred
- Effective oral and written communication skills
- Reliable means of transportation, valid Drivers license, current insurance are a must.
- All staff must have evidence of on-going training for staff to support competency (initial training as well as annual trainings).
- At least 3 years of experience working with children with Autism or other developmental disabilities
- Pass Federal, State, and County background check  
This position will include:
- 40 hours in Applied Behavior Analysis techniques and principles in accordance with the BACB Guidelines for Responsible Conduct of Behavior Analysts.
- Behavior Technician/Paraprofessional staff must meet all requirements by the BACB for Registered Behavior Technician Task List as well as obtain RBT Certification and maintain Certification while employed by Social Significance LLC.

Job Functions (include, but are not limited to the following):

- Provide direct services to clients based on current Functional Behavior Assessments, Behavior Intervention Plans, and Skill Acquisition Plans.
- Carry out the Treatment/Behavior Plan that is determined by the supervising BCBA.
- Maintain confidentiality with all client records and information.
- Arrive on time to all schedule appointments.
- Maintain legible up to date records. This includes, but is not limited to the following: sign in sheet, daily session notes, program data, and behavior data.
- Notify supervisor and family for employee initiated cancellations. (Frequent employee cancellations will result in being pulled from the case.)
- Notify supervisor immediately for any family initiated cancellations.
- Conduct yourself in a professional manner when in the client's home or in the community with the client. Do not discuss your personal life. Maintain professional boundaries.
- Submit your timesheet on the correct schedule (information given upon hire in offer letter) through your Microsoft Office email. Be cognizant of how you are spending your time. You are there to provide services for the child.